

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Orchard Hill Elementary School Cafeteria
244 Orchard Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, July 16, 2024
5:30 p.m. Executive Session
7:00 p.m. Public Session

Call to Order – By Board President Todd at 5:31 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2024 and July 11, 2024. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Martin Carlson – Present (arrived at 5:42 p.m.)
Michelle Dowling – Present (arrived at 5:55 p.m.)
Joanna Filak – Present
Victoria Franco-Herman – Present

Christina Harris – Present
Ania Wolecka-Jernigan – Present
Patrick Todd – Present

Absent: Vanita Nargund and Maria Spina

Also Present: Mary McLoughlin, Superintendent of Schools
Stephen Fogarty, Board Attorney

A motion was made by Ms. Franco-Herman and seconded by Ms. Filak to approve the following resolution. Upon call of the question, the motion carried unanimously.

Resolved, that Mary E. McLoughlin shall be appointed as the Board Secretary pro tem for the meeting of the Montgomery Township Board of Education held on July 16, 2024.

EXECUTIVE SESSION

A motion was made by Ms. Franco-Herman and seconded by Ms. Filak to approve the following resolution to convene in Executive Session at 5:33 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:34 p.m.

ROLL CALL

Martin Carlson – Present
Michelle Dowling – Present
Joanna Filak – Present
Victoria Franco-Herman – Present

Christina Harris – Present
Ania Wolecka-Jernigan – Present
Patrick Todd – Present

Absent: Vanita Nargund and Maria Spina

Also Present: Mary McLoughlin, Superintendent of Schools
Stephen Fogarty, Board Attorney

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT – None

SUPERINTENDENT'S REPORT / PRESENTATIONS

Dr. Stacy Young, Director of Equity, Data and Accountability, gave a presentation on the New Jersey Graduation Proficiency Assessment (NJGPA) Results 2024.

Dr. Young and Ms. Heather Pino-Beattie, Montgomery High School principal, answered questions from the Board.

PUBLIC COMMENTS

None

COMMITTEE/REPRESENTATIVE REPORTS**Representative Reports**

MTEA Report – Mr. Michael Razzoli, MTEA President, stated that the MTEA gave donations of food, beds and toys to the animals at SAVE. The MTEA has distributed 550 books to 80 students for Summer Reads. The MTEA sent four delegates to the National Convention to deliberate different topics.

Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Service Commission, etc.) – None

Board Committee Reports

Operations, Facilities and Finance Committee (OFF) – Ms. Filak reported that the committee met on Thursday, July 12th, and the meeting was dedicated to a discussion about the assessment of the maintenance and capital improvement projects that are being planned during the summer months. We also discussed the concerns of some UMS parents regarding the lack of privacy in the girls' locker room. The committee discussed the cost of the removal of the decommissioned trailer used for the maintenance department as well as the cost of the necessary repairs of the transportation department trailer. The football field turf replacement project is under way. The pickleball courts have been renovated. The ribbon-cutting ceremony took place, and the courts are available for the community to enjoy. The district will begin a few major capital improvement projects, which will be funded using capital reserves and ROD grants. The ROD grants will cover 40% of the total cost of the projects.

Assessment, Curriculum and Instruction Committee (ACI) – Ms. Dowling stated that the committee met on June 14th and discussed textbook recommendations, particularly for the English and English Honors classes. These books are in addition to books the district currently uses. *The Joy Luck Club* book is being replaced by the *Crying and H Mart* book. The committee also discussed the DEI walkthroughs. Supervisors will share areas of strengths and what areas need improvement. We are responsible for using the new standards and adapting to what the students may need to further help them outside of that scope. Kindergarten students have done really well this year. When a teacher identifies a child that is lacking in some skill area, the child is placed in the multi-tier academic support. Hopefully, this will fill in the gaps that have been caused by the pandemic. We discussed mental health month. There was a presentation held by the Municipal

Alliance and the MTSD staff for the community called Screens and Stress. The Wellness Fair is being held this month for all staff.

Policy and Communications Committee – None

Human Resource Committee (HRC) – None

Officers' Report – None

APPROVAL OF MINUTES

Ms. Franco-Herman motioned to approve the following minutes, and it was seconded by Ms. Filak. Upon call of the question, the motion carried unanimously.

- | | |
|------------------|-------------------------------|
| 1. June 11, 2024 | Executive Session Meeting |
| 2. June 11, 2024 | Workshop and Business Meeting |
| 3. June 25, 2024 | Executive Session Meeting |
| 4. June 25, 2024 | Business Meeting |

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 6/28/24 from S. Korala regarding tennis facilities
2. Email dated 7/2/24 from N. Wolfson regarding high school start time

EXECUTIVE SESSION

A motion was made by Ms. Franco-Herman and seconded by Ms. Filak to approve the following resolution to convene in Executive Session at 8:00 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act. WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 8:58 p.m.

ACTION AGENDA ITEMS/PUBLIC COMMENT - None

ACTION AGENDA

1.0 ADMINISTRATIVE

Ms. Franco-Herman motioned items 1.1 through 4.3 seconded by Ms. Harris. Upon call of the roll, the motion carried with Mr. Carlson abstaining from agenda item 4.3, Ms. Filak abstaining from agenda item 3.3 Schedule C, Mr. Todd abstaining from agenda item 3.3 Schedule F and Ms. Wolecka-Jernigan abstaining from agenda item 3.3 Schedule G.

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Comprehensive Equity Plan (CEP) Extension - Statement of Assurance 2024-2025 – Approve the submission of the Statement of Assurance for the Comprehensive Equity Plan to extend implementation of the current CEP for one year for the 2024-2025 school year.

1.3 Language Instruction Educational Program (LIEP) Three Year Plan, 2024-2027 - Approve the Language Instruction Educational Program (LIEP) Three Year Plan for multi-lingual learners for the 2024-2027 school years.

1.4 Chapter 27 Emergency Virtual or Remote Learning Plan – Approve the Emergency Virtual or Remote Learning Plan for the 2024-2025 school year.

2.0 CURRICULUM & INSTRUCTION

2.1 MHS Senior Class 2025 Trip Approval - Approve the MHS Senior Class Trip 2025 to Orlando, Florida, from March 4, 2025 to March 8, 2025, at no cost to the Montgomery Township School District.

- 2.2 Science Olympiad Team Field Trips Approval – Approve the field trips for the MHS Science Olympiad Team to participate in Regional Invitational Competitions, at no cost to the Montgomery Township School District, to be held as follows:

Competition Site	Competition Dates
Cornell University, Ithaca, NY	November 15 – 16, 2024
Massachusetts Institute of Technology, Cambridge, MA	January 24 – 25, 2025

- 2.3 Consultant Approvals: 2024-2025 - Approve the following consultants for the 2024-2025 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Rich Kiker	Provide professional development on the effective use of AI in education for school leaders.	\$1,750.00 <i>To be funded by ARP ESSER</i>
IDE Corp.	Provide professional development for administrators on team culture.	\$1,130.50 <i>To be funded by ARP ESSER</i>
United Therapy Solutions	BCBA Homecare	\$175.00/per hour
New Jersey Commission for the Blind and Visually Impaired	Educational Services –Level 1 Educational Services - Level 2 Educational Services – Level 3 Educational Services – Level 4	\$2,420.00/ per year \$5,775.00/per year \$16,060.00/per year \$18,249.00/per year
Venture One Solutions	SpeechTherapyPlans.com Basic Plan	\$227.00/each

- 2.4 Out-of-District Placements: 2024-2025 - Approve the following Out-of-District placements for the 2024-2025 School Year:

Student ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
107516	The Bridge Academy	6/17/24 – 6/30/25	\$4,500.00	\$55,265.40	\$59,765.40

102962	The Bridge Academy	6/17/24 – 6/30/25	\$4,500.00	\$55,265.40	\$59,765.40
102163	The Bridge Academy	9/3/24 – 6/30/25		\$55,265.40	\$55,265.40
107770	The Center School	9/5/24 – 6/17/25		\$82,985.40	\$82,985.40
106729	Morris-Union Jointure Develop. Learning Center-Warren	6/26/24 – 6/30/25	\$17,479.00	\$104,875.00	\$122,354.00
105621	Princeton Child Development Institute	8/5/24 – 6/12/25	\$6,700.00	\$120,600.00	\$127,300.00
107096	Princeton Child Development Institute	7/8/24 – 6/12/25	\$20,100.00	\$120,600.00	\$140,700.00
104608	Mercer County Special Services – Home Instruction	7/1/2024 – As needed			\$92.00/hour Not to exceed 70 hours
104443	Collier School	7/8/24-6/19/25	\$11,610.00	\$69,660.00	\$81,270.00
105366	The Newgrange School	7/1/24 – 6/19/25	\$11,086.80	\$67,999.04	\$79,085.84

- 2.5 NJ Commission for the Blind and Visually Impaired: 2024-2025 - Approve the following services from the NJ Commission for the Blind and Visually Impaired for the following students for the 2024-2025 School Year:

STUDENT ID	SERVICE PROVIDER	DATES	TOTAL
109262	NJ Commission for the Blind and Visually Impaired	9/1/2024 - 6/30/2025	\$2,420.00
104391	NJ Commission for the Blind and Visually Impaired	9/1/2024 - 6/30/2025	\$2,420.00

104524	NJ Commission for the Blind and Visually Impaired	9/1/2024 - 6/30/2025	\$2,420.00
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2.6 Special Olympics New Jersey (SONJ) Grant for the 2024-2025 School Year -

Accept grant money in the amount of \$3,000 from SONJ for Unified Champion Schools (UCS) for Montgomery High School.

Accept grant money in the amount of \$2,000 from SONJ for Unified Champion Schools (UCS) for Montgomery Lower Middle School.

Accept grant money in the amount of \$750 from SONJ for Unified Champion Schools (UCS) for Montgomery Village Elementary School.

2.7 Out-of-District Tuition Student – Accept Student #109446 for tenth grade at the Board-approved tuition rate for the 2024-2025 school year.

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Approval of Bill List Fiscal Year 2024

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated June 30, 2024 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of 3,282,955.21 and

General Account	\$3,067,766.96
Food Service Account	\$ 215,188.25
TOTAL	\$3,282,955.21

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.2 Approval of Bill List Fiscal Year 2025

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated July 16, 2024 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$24,202,906.92 and

General Account	\$24,192,578.92
Food Service Account	\$ 10,328.00
TOTAL	\$24,202,906.92

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.3 Travel Reimbursement – 2024-2025 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement as per Schedules A through G dated 7/16/24 (see Pages 13 – 14).

3.4 Authorize Execution and Delivery of the Grant Agreements – Authorize execution and delivery of the grant agreements between the Montgomery Township Board of Education and the New Jersey Schools Development Authority for the following projects:

School: Montgomery High School
 Project Description: HVAC System Upgrades
 DOE Project #: 3320-030-23-R501
 SDA Project #: 3320-030-23-G5MZ
 Grant #: G5-6741
 Total Project Cost: \$1,790,250
 Grant Amount: \$716,100

School: Montgomery Lower Middle School
 Project Description: HVAC System Upgrades
 DOE Project #: 3320-045-23-R501
 SDA Project #: 3320-045-23-G5NA
 Grant #: G5-6742
 Total Project Cost: \$1,989,100
 Grant Amount: \$795,640

School: Montgomery Upper Middle School
 Project Description: Roofs
 DOE Project #: 3320-070-23-R501
 SDA Project #: 3320-070-23-G5NB
 Grant #: G5-6743
 Total Project Cost: \$1,923,150
 Grant Amount: \$769,260

School: Montgomery Upper Middle School
 Project Description: HVAC System Upgrades
 DOE Project #: 3320-070-23-R502
 SDA Project #: 3320-070-23-G5NC
 Grant #: G5-6744
 Total Project Cost: \$465,050
 Grant Amount: \$186,020

- 3.5 Delegation of Authority to School Business Administrator for Supervision of the School Facilities Projects – Approve delegation of authority to the School Business Administrator for supervision of the school facilities projects for the following projects:

School: Montgomery High School
 Project Description: HVAC System Upgrades
 DOE Project #: 3320-030-23-R501
 SDA Project #: 3320-030-23-G5MZ
 Grant #: G5-6741
 Total Project Cost: \$1,790,250
 Grant Amount: \$716,100

School: Montgomery Lower Middle School
 Project Description: HVAC System Upgrades
 DOE Project #: 3320-045-23-R501
 SDA Project #: 3320-045-23-G5NA
 Grant #: G5-6742
 Total Project Cost: \$1,989,100
 Grant Amount: \$795,640

School: Montgomery Upper Middle School
 Project Description: Roofs
 DOE Project #: 3320-070-23-R501
 SDA Project #: 3320-070-23-G5NB
 Grant #: G5-6743
 Total Project Cost: \$1,923,150
 Grant Amount: \$769,260

School: Montgomery Upper Middle School
 Project Description: HVAC System Upgrades
 DOE Project #: 3320-070-23-R502
 SDA Project #: 3320-070-23-G5NC
 Grant #: G5-6744
 Total Project Cost: \$465,050
 Grant Amount: \$186,020

- 3.6 Approval of the Purchase of Two Wrestling Mats from G & G Athletic Wear DBA Coaches Corner – Approve the purchase of two (42’x42’) wrestling mats at \$10,175.00 each for a total of \$20,350.00 from G & G Athletic Wear DBA Coaches Corner for the 2024-2025 school year as follows:

<u>Vendor</u>	<u>Amount</u>
G & G Athletic Wear	\$10,175.00 each
DBA Coaches Corner	Total for (2) \$20,350.00
Delray Beach, FL	

- 3.7 Approval of the Purchase of Renaissance Educational Software – Approve the purchase of Renaissance Educational Software (myON, Renaissance Freckle, and Renaissance Star 360) for districtwide Math/Literacy Assessment/Intervention software and digital library from September 1, 2024 – August 31, 2025 as follows:

<u>Vendor</u>	<u>Amount</u>
Renaissance Learning	\$138,037.75
Wisconsin Rapids, WI	

- 3.8 Approval of (2) Exmark Zero Turn Mowers from Power Place, Inc. – Approve the purchase of two Exmark Zero Turn Lawn Mowers from Power Place, Inc. for a total of \$94,687.48 entered in on behalf of CO-OP HCESC CAT SER 23-06 for the 2024-2025 school year as follows:

<u>Vendor</u>		<u>Amount</u>
Power Place, Inc.	Exmark 96” Cut Diesel	\$47,343.74 each
Whitehouse Station, NJ	8ft cut Zero Turn Mower	Total for (2): \$94,687.48

- 3.9 Approval of Agile Sports Technologies Inc. – Approve Agile Sports Technologies DBA Hudl to video the 2024-2025 sports season games for the MTSD as follows:

<u>Vendor</u>	<u>Amount</u>
Agile Sports Technologies, Inc.	\$13,000.00
DBA Hudl	
Lincoln, NE	

- 3.10 Approval for CDW Purchase of Google Workplace – Approve the purchase of Google Workplace for all of the Montgomery Township schools for \$21,150.00 entered into on behalf of ESCNJ/AEPA-22G for the 2024-2025 school year as follows:

<u>Vendor</u>	<u>Amount</u>
CDW	\$21,150.00
Chicago, IL	

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 15 - 24).
- 4.2 HIB Appeal – Be it resolved the Board of Education hereby remands the appeal back for further investigation in HIB Case number 266994_MHS_05292024.

- 4.3 HIB Appeal – Be it resolved the Board of Education hereby denies the appeal in HIB Case number 267508_LMS_06072024.

NEW BUSINESS FROM PUBLIC

ANNOUNCEMENTS BY THE PRESIDENT – None

ADJOURNMENT

Ms. Franco-Herman motioned to adjourn at 9:22 p.m., seconded by Ms. Filak. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 9:22 p.m.

Respectfully Submitted,

Mary E. McLoughlin
Board Secretary Pro Tem

**Montgomery Township Board of Education
Travel Reimbursement Requests
2024-2025**

SCHEDULE A										
Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Regis- tration	Other	Total**
Kelly Ferrante	UMS	7/22 - 7/23/24	NGSS - Powerful Strategies and Resources for Teaching Science					\$545.00		\$545.00
*Excluding Tolls				**Estimated	BOE	7/16/2024				
**Includes Registrations										
SCHEDULE C										
Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**
Joanna Filak	BO	10/21 - 10/23/24	NJSBA Workshop 2024	\$45.00	\$93.44	\$206.50	\$450.00		\$50.00	\$814.94
SCHEDULE D										
Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**
Vanita Nargund	BO	10/21 - 10/23/24	NJSBA Workshop 2024	\$45.00	\$101.52	\$206.50	\$450.00		\$50.00	\$814.94
SCHEDULE E										
Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**
Maria Spina	BO	10/21 - 10/23/24	NJSBA Workshop 2024	\$45.00	\$97.20	\$206.50	\$450.00		\$50.00	\$818.70

**Montgomery Township Board of Education
Travel Reimbursement Requests (cont'd)
2024-2025**

SCHEDULE F										
Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Registration	Other	Total**
Patrick Todd	BO	10/21 - 10/23/24	NJSBA Workshop 2024	\$45.00	\$91.56	\$206.50	\$450.00		\$50.00	\$813.06

SCHEDULE G										
Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Registration	Other	Total**
Ania Wolecka-Jernigan	BO	10/21 - 10/23/24	NJSBA Workshop 2024	\$45.00	\$96.44	\$206.50	\$450.00		\$50.00	\$817.94

*Excluding Tolls

**Estimated

BOE

7/16/2024

**Includes Registrations

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	TRANS	Djilali	Beldjilali	Bus Driver TRN.TR.DRVR.NA.41	05/01/2024	Resignation	09/01/2019 – 04/30/2024

B. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	MHS	May Jean	Cheah *	Teacher/Science–Physics TCH.HS.SCNC.MG.15	Stacy Westhusin	MA+60 /DOC	A	\$82,315		09/01/2024 – 06/30/2025
2.	MHS	Laura	Doughty *	Teacher/Educational Media Specialist TCH.HS.MSPC.MG.01	Amanda Jacobsen	MA+15	F	\$80,915		09/01/2024 – 06/30/2025
3.	MHS	John	Petela *	Teacher/Health & PE (Leave Replacement) TCH.HS.HPE.MG.04	Carlee Silverman	MA	A	\$73,315		09/01/2024 – 06/30/2025
4.	UCMS	Michelle	Chang *	Teacher/Special Education and General Education (Leave Replacement) TCH.UM.RCTR.MG.09	Jacklyn Grundtisch	MA	A	\$73,315		09/01/2024 – 06/30/2025
5.	UCMS	David	Totin	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.04	Michael Razzoli	BA	G	\$74,465		09/01/2024 – 06/30/2025
6.	LCMS	Allison	England	Teacher/Grade 6 Math (Leave Replacement) TCH.LM.MATH.06.02	Allison Lavenberg	BA	E	\$71,065	Yes	09/01/2024 – 01/14/2024
7.	OHES	Rebecca	Cardinal	Teacher/Special Education (Leave Replacement) TCH.OH.RCTR.MG.09	Kelly Norland	BA	B	\$68,065	Yes	09/01/2024 – 11/22/2024
8.	OHES	Pamela	Yoo	Teacher/BCBA TCH.FL.BHAV.MG.04	New Position	MA+15	E	\$79,315		09/01/2024 – 06/30/2025

C. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	TRANS	Claire	Fazio	Registered Nurse TRN.TR.RN.UG.01	New Position	E	\$51,025		09/01/2024 – 06/30/2025
2.	LCMS	Thomas	Frascella	Safety and Security Coordinator SEC.LM.SECG.01	New Position	N/A	\$59,525		09/01/2024 – 06/30/2025
3.	UCMS	Tracey	Kelly	10 MO Secretary (.48) SCK.FL.SSVC.UG.02	Cynthia Gordon-Pulsinelli	A	\$19,750		09/01/2024 – 06/30/2025
4.	VES	Mark	Leopold	Safety and Security Coordinator SEC.VS.SECG.01	New Position	N/A	\$59,525		09/01/2024 – 06/30/2025
5.	TRANS	Jeison	Piedrahita Guerrero	Mechanic TRN.TR.MECH.UG.02	Donald Harms	N/A	\$60,000	Yes	08/01/2024 – 06/30/2025

D. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Paraprofessional/VES AID.VS.TIA.EO.12	Christopher	Aggabao	Paraprofessional//OHES AID.OH.TIA.EO.40	N/A	E	\$31,725	09/01/2024 – 06/30/2025
2.	Teacher/Grade 3/VES TCH.VS.TCHR.03.06	Michelle	Barbarasch	Teacher/Academic Support/VES TCH.VS.BSI.MG.02	BA	J	\$79,920	09/01/2024 – 06/30/2025
3.	Teacher/Grade 4/VES TCH.VS.TCHR.04.15	Rose	Bauer	Teacher/Grade 3/VES TCH.VS.TCHR.03.01	MA+60/ DOC	G	\$89,465	09/01/2024 – 06/30/2025
4.	Teacher/Grade 3/VES TCH.VS.TCHR.03.01	Aubrie	Caprio	Teacher/Grade 4/VES TCH.VS.TCHR.04.15	MA+60/ DOC	J	\$94,920	09/01/2024 – 06/30/2025
5.	Paraprofessional/VES AID.VS.TIA.EO.04	Lisa	Carrier	Paraprofessional (504)/VES AID.VS.TIA.EO.04	N/A	H	\$33,680	09/01/2024 – 06/30/2025
6.	Safety and Security Coordinator OHES SEC.OH.SECG.01	Vincent	Carrube	Safety and Security Coordinator VES/OHES SEC.VEOH.SECG.01	N/A	N/A	\$61,608	09/01/2024 – 06/30/2025

7.	Paraprofessional/VES AID.VS.TIA.LD.02	June	Charnuska	Paraprofessional/OHES AID.OH.FPS.MG.04	N/A	H	\$33,680	09/01/2024 – 06/30/2025
8.	Teacher/Academic Support/VES TCH.VS.BSI.MG.02	Kathryn	Dunham	Teacher/Grade 3/VES TCH.VS.TCHR.03.06	MA+45	M	\$98,145	09/01/2024 – 06/30/2025
9.	Safety and Security Coordinator UCMS SEC.UM.SECG.01	John	Insabella	Safety and Security Coordinator UCMS/LCMS SEC.UMLM.SECG.01	N/A	N/A	\$61,608	09/01/2024 – 06/30/2025
10.	Paraprofessional/VES AID.VS.TIA.EO.18	Mary	Lynch	Paraprofessional/OHES AID.OH.TIA.EO.36	N/A	H	\$33,680	09/01/2024 – 06/30/2025
11.	Teacher/Technology Ed./MHS TCH.HS.CCNT.MG.03	Robert	Parker	Teacher/Science–Physics/MHS TCH.HS.SCNC.MG.15	BA	H	\$76,280	09/01/2024 – 06/30/2025
12.	Paraprofessional/VES AID.VS.TIA.EO.19	Suchita	Patel	Paraprofessional/OHES AID.OH.TIA.EO.37	N/A	H	\$33,680	09/01/2024 – 06/30/2025
13.	Paraprofessional/VES AID.VS.TIA.EO.20	Angela	Perone	Paraprofessional/OHES AID.OH.TIA.EO.35	N/A	F	\$32,325	09/01/2024 – 06/30/2025
14.	Paraprofessional/VES AID.VS.TIA.EO.21	Jenna	Simon	Paraprofessional/OHES AID.OH.TIA.EO.09	N/A	E	\$31,725	09/01/2024 – 06/30/2025
15.	Paraprofessional/VES AID.VS.TIA.EO.22	Jeya	Stanley	Paraprofessional/VES AID.VS.TIA.LD.01	N/A	F	\$32,325	09/01/2024 – 06/30/2025

E. 2024-25 Renewals – Non-Certificated Staff (Secretary and Clerks)

	Location	First	Last	Position	Step	Salary
1.	LCMS	Molly	O'Brien	Secretary/Bookkeeper 12 Month	H	\$58,983.00 - <i>Revised</i>

F. 2024-25 Renewals Transportation

	Location	First	Last	Assignment	24/25 Step	Additional Hourly Compensation for Years of Service	24/25 Hourly Rate/ Salary
1.	TRANS	Laxmi	Reddy	Bus Attendant	4	N/A	\$25.76 – <i>Revised</i>
2.	TRANS	Linda	Sikorsky	Bus Attendant	4	N/A	\$25.76 - <i>Revised</i>

G. Appointments - CST Summer Work 2024

	Location	First	Last	Position	Assignment/Hours	Salary	Dates of Employment/Notes
1.	DISTRICT	Ashley	Kapinos	Speech Therapist	CST Evaluations & Meetings Not to Exceed 28 hours - Revised	\$55.05 p/h	07/01/2024 – 08/30/2024
2.	DISTRICT	Karen	Krusen	School Social Worker	CST Evaluations & Meetings Not to Exceed 57.75 hours - Revised	\$61.37 p/h	07/01/2024 – 08/30/2024
3.	DISTRICT	Karen	Krusen	School Social Worker	Case Management Not to Exceed 14 hours - Revised	\$61.37 p/h	07/01/2024 – 08/30/2024
4.	DISTRICT	Jennifer	Malik-Lawson	Speech Therapist	CST Evaluations & Meetings Not to Exceed 59.5 hours - Revised	\$69.19 p/h	07/01/2024 – 08/30/2024
5.	DISTRICT	Jennifer	Malik-Lawson	Speech Therapist	Case Management Not to Exceed 3.5 hours - Revised	\$69.19 p/h	07/01/2024 – 08/30/2024
6.	DISTRICT	Sarah	Noble	LDT-C	CST Evaluations & Meetings Not to Exceed 45.5 hours - Revised	\$71.71 p/h	07/01/2024 – 08/30/2024
7.	DISTRICT	Jennifer	Rogers	School Social Worker	CST Evaluations & Meetings Not to Exceed 52.5 hours - Revised	\$69.19 p/h	07/01/2024 – 08/30/2024

H. Appointments – Curriculum Development – 2024-2025

1.	OHES	Alexa	Komar	Curriculum Writer – Kindergarten Math (Not to Exceed \$170.00)	\$34.00 p/h	07/17/2024 – 08/16/2024
2.	OHES	Alyssa	Mancella	Curriculum Writer – Math Grade 1 (Not to Exceed \$170.00) - Revised	\$34.00 p/h	07/01/2024 – 08/16/2024
3.	VES	Casey	Maxwell	Curriculum Writer – Math Grade 3 (Not to Exceed \$170.00)	\$34.00 p/h	07/17/2024 – 08/16/2024
4.	LMS	Jennifer	Whitehouse	Curriculum Writer – Language Arts Grade 5 (Not to Exceed \$2,856.00) - Revised	\$34.00 p/h	07/01/2024 – 08/16/2024
5.	UMS	Wendy	Wachtel	Curriculum Writer – Language Arts Grade 7 (Not to Exceed \$1,428.00) – Revised	\$34.00 p/h	07/01/2024 – 08/16/2024

6.	UMS	Ina	DiGangi	Curriculum Writer – Language Arts Grade 7 (Not to Exceed \$1,428.00) - <i>Revised</i>	\$34.00 p/h	07/01/2024 – 08/16/2024
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I. Appointments – To be Funded by FY24 ESEA Title III

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	UMS	Staci	Anderson	Summer Community Liaison – ESL (Not to Exceed 50 hours)	\$65.54 p/h	07/17/2024 – 08/31/2024
2.	UMS	Staci	Anderson	Summer Portfolio – ESL (Not to Exceed 12 hours)	\$65.54 p/h	07/17/2024 – 08/31/2024
3.	LMS	Daniel	Stevens	Summer Portfolio – ESL (Not to Exceed 12 hours)	\$65.54 p/h	07/17/2024 – 08/31/2024
4.	MHS	Iryna	Lupak	Summer Portfolio – ESL (Not to Exceed 12 hours)	\$65.54 p/h	07/17/2024 – 08/31/2024

J. Appointments – To be Funded by FY25 ESEA Title I

	Location	First	Last	Position	Salary	Dates of Employment/Notes
5.	MHS	Anna	Panova	Title I Data Coordinator	\$3,000.00 stipend	07/17/2024 – 06/30/2025

K. Appointments - ESY 2024

	Location	First	Last	Position	Hours	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Katherine	Kilcullen	Counselor	Not to Exceed 25 hours	\$65.54 p/h	07/01/2024 – 08/01/2024
2.	DISTRICT	Alison	Koblin	Occupational Therapist	Not to Exceed 53.75 hours	\$65.54 p/h	<i>Rescind</i>
3.	DISTRICT	Monica	Noda-Olszyk	Occupational Therapist	Not to Exceed 107.5 hours - <i>Revised</i>	\$65.54 p/h	07/01/2024 – 08/01/2024
4.	DISTRICT	Rajyalakshmi	Sayani	Paraprofessional	Not to Exceed 86.5 Hours	\$22.28 p/h	07/08/2024 – 08/01/2024

L. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	MHS	Cole	Fitzgerald	Student Teacher/Substitute	NEW	09/01/2024-12/06/2024
2.	DISTRICT	Sandra	Ajamian	Substitute Custodian	NEW	07/01/2024-06/30/2024
3.	DISTRICT	Haniya	Rizvi	Substitute Teacher/Paraprofessional	NEW	07/17/2024-06/30/2024

M. Reappointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
4.	DISTRICT	Jaime	Gostkowski	Substitute Teacher/Paraprofessional	RENEW	07/01/2024-06/30/2025
5.	DISTRICT	Sonia	Algoo	Substitute Teacher/Paraprofessional	RENEW	07/01/2024-06/30/2025
6.	DISTRICT	Sonali	Kundu	Substitute Teacher/Paraprofessional	RENEW	07/01/2024-06/30/2025
7.	DISTRICT	Ruth	Lee	Substitute Teacher/Paraprofessional	RENEW	07/01/2024-06/30/2025
8.	DISTRICT	Josephine	Waltz	Substitute Teacher/Paraprofessional	RENEW	07/01/2024-06/30/2025
9.	DISTRICT	Francine	Wiezbinski	Substitute Teacher/Paraprofessional	RENEW	07/01/2024-06/30/2025

N. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	UMS	William Dawson	James Mulligan	Alternate	\$1000.00	\$1000.00	09/01/2024-06/30/2025

O. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	OHES	Patricia	Abiad	University of LaVerne	2023-2024	3	\$405.00	Understanding Dyslexia <i>*Rescind</i>
2.	OHES	Julia	Amaricci	University of LaVerne	2024-2025	3	\$420.00	Tech Tools for the Classroom
3.	VES	Michael	Belfiore	Southern Illinois University	2023-2024	3	\$1050.00 <i>*Revised</i>	Exercise Psychology
4.	VES	Michael	Belfiore	Southern Illinois University	2023-2024	3	\$1050.00 <i>*Revised</i>	Kinesiology Publishing Papers
5.	VES	Michael	Belfiore	Southern Illinois University	2023-2024	3	\$1050.00 <i>*Revised</i>	Readings in Kinesiology
6.	MHS	Vincent	Cuccaro	NJPSA/FEA	2024-2025	0	\$1500.00	Mentoring Fee/Leader to Leader
7.	OHES	Diamond	DaBronzo	University of LaVerne	2024-2025	3	\$420.00	ADD/ADHD Strategies & Interventions for the Classroom
8.	MHS	Elizabeth	Dilgard	William Paterson University	2024-2025	3	\$1835.40	Literacy: Advanced Instruction
9.	MHS	Elizabeth	Dilgard	William Paterson University	2024-2025	3	\$1835.40	Co-Teaching and Collaboration in SPED
10.	MHS	William	Dominick	University of the Pacific-Bernerd	2024-2025	3	\$297.00	Strategies to Help Students with Learning Challenges
11.	MHS	William	Dominick	University of the Pacific-Bernerd	2024-2025	3	\$297.00	Strategies for Differentiated Instruction
12.	MHS	William	Dominick	University of the Pacific-Bernerd	2024-2025	3	\$297.00	Differentiated Instruction
13.	LMS	Jennifer	Durante	University of the Pacific-Bernerd	2024-2025	3	\$297.00	Enhancing Writing Skills in the Classroom
14.	LMS	Jennifer	Durante	University of the Pacific-Bernerd	2024-2025	3	\$297.00	Literature Ideas for the Classroom
15.	LMS	Jennifer	Durante	University of the Pacific-Bernerd	2024-2025	3	\$297.00	Effective Lessons for Grammar and Writing
16.	MHS	Lisa	Fioretti	Idaho State University	2024-2025	3	\$129.99	Creating Safe Sport and Physical Activity Experiences Part II

17.	MHS	Lisa	Fioretti	Idaho State University	2024-2025	3	\$165.00	Creating Safe Sport and Physical Activity Experiences Part III
18.	MHS	Valerie	Kruger	Gratz College	2024-2025	3	\$1350.00	Culture and Family Dynamics <i>*Rescind</i>
19.	MHS	Alyssa	Massahos	Rutgers University	2024-2025	3	\$2478.00	Diagnosis & Correction of Reading Difficulties
20.	MHS	Patrick	Minor	University of the Pacific	2024-2025	3	\$297.00	Inspiring Students to Appreciate and Write Poetry
21.	MHS	Patrick	Minor	University of the Pacific	2024-2025	3	\$297.00	Differentiated Instruction
22.	LMS	Nicole	Murphy	University of LaVerne	2023-2024	3	\$405.00	How the ELL Brain Learns <i>*Rescind</i>
23.	LMS	Martha	Ospina	Rutgers University	2024-2025	3	\$2478.00	Teaching Portfolio Project
24.	UMS	Vyomesh	Pandit	Idaho State University	2024-2025	3	\$165.00	Foundational Reading Skills
25.	UMS	Vyomesh	Pandit	Idaho State University	2024-2025	3	\$165.00	Educational Assessment
26.	UMS	Vyomesh	Pandit	Idaho State University	2024-2025	3	\$165.00	Elementary Writing Topics
27.	MHS	Rachel	Sitar	University of LaVerne	2023-2024	3	\$405.00	Suicide, Self Injury and School Violence Prevention <i>*Rescind</i>
28.	MHS	Raheel	Saleem	Idaho State University	2024-2025	3	\$165.00	Culture Perspective and Sensitivity in the Classroom
29.	MHS	Raheel	Saleem	Idaho State University	2024-2025	3	\$165.00	Behavior and Goal Setting
30.	MHS	Raheel	Saleem	Idaho State University	2024-2025	3	\$165.00	Diversity, Equity & Inclusion
31.	MHS	Marybeth	Torralba	Idaho State University	2024-2025	3	\$129.99	Creating Safe Sport and Physical Activity Experiences Part II
32.	MHS	Marybeth	Torralba	Idaho State University	2024-2025	3	\$165.00	Trauma Informed Classroom
33.	MHS	Marybeth	Torralba	Idaho State University	2024-2025	3	\$155.00	Creating Safe Sport and Physical Activity Experiences Part III
34.	OHES	Nancy	Ziedonis	University of LaVerne	2024-2025	3	\$420.00	ELL Struggles: Difficulty or Disability
35.	OHES	Nancy	Ziedonis	University of LaVerne	2024-2025	3	\$420.00	Understanding Dyslexia

36.	OHES	Cara	Zimmerman	University of LaVerne	2023-2024	3	\$405.00	Creating a Mindful Environment <i>*Rescind</i>
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P. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Cole	Fitzgerald	Soccer Coach, Freshman, Boys	\$4,800	2024-25 Fall Season
2.	MHS	Paul	Oliu	Volunteer Soccer Coach	\$0	2024-25 Fall Season
3.	MHS	Michael	Razzoli	Volunteer Soccer Coach	\$0	2024-25 Fall Season

Q. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	LMS	Gregorio	Az Chay	Custodian	\$300.00	Custodial/Maintenance Attendance Bonus
2.	VES	Cyril	Boco	Custodian	\$200.00	Custodial/Maintenance Attendance Bonus
3.	MHS	Nestor	Campos	Custodian	\$500.00	Custodial/Maintenance Attendance Bonus
4.	VES	Marta	Cartmell	Custodian	\$200.00	Custodial/Maintenance Attendance Bonus
5.	OHES	Richard	Castor	Custodian	\$500.00	Custodial/Maintenance Attendance Bonus
6.	LCMS	Estela	Colop Soc	Custodian	\$100.00	Custodial/Maintenance Attendance Bonus
7.	MHS	Andres	Cux	Custodian	\$100.00	Custodial/Maintenance Attendance Bonus
8.	MHS	Teresa	Elias Menchu De Cux	Custodian	\$500.00	Custodial/Maintenance Attendance Bonus
9.	UMS	Alma	Feria	Custodian	\$500.00	Custodial/Maintenance Attendance Bonus
10.	MHS	Rosa	Hagerman	Custodian	\$300.00	Custodial/Maintenance Attendance Bonus

11.	UMS	Halina	Loc	Custodian	\$200.00	Custodial/Maintenance Attendance Bonus
12.	GROUND	Jeison	Piedrahita Guerrero	Grounds	\$500.00	Custodial/Maintenance Attendance Bonus
13.	MHS	Paul	Pike	Custodian	\$500.00	Custodial/Maintenance Attendance Bonus
14.	UMS	Gabriela	Sanchez-Reyes	Custodian	\$500.00	Custodial/Maintenance Attendance Bonus
15.	MAINT	Keith	Smith	Maintenance/Facilities	\$500.00	Custodial/Maintenance Attendance Bonus
16.	LMS	Cristina	Soc-Tizal	Custodian	\$500.00	Custodial/Maintenance Attendance Bonus
17.	OHES	Johana	Soto	Custodian	\$200.00	Custodial/Maintenance Attendance Bonus
18.	OHES	Glen	Wilkins	Custodian	\$500.00	Custodial/Maintenance Attendance Bonus
19.	DISTRICT	Daryl	Schwenck	NJExcel Internship 2024-2025	N/A	2024-2025 School Year
20.	OHES	Ratnanjali	Dutta	Preschool Paraprofessional 42.81% Salary to be Funded by IDEA \$13,362 57.19% District Funded \$17,848	\$31,210	09/05/2024 – 06/19/2025
21.	OHES	Savita	Galagali	Preschool Paraprofessional 50.84% Salary to be Funded by IDEA \$15,867 49.16% District Funded \$15,343	\$31,210	09/05/2023 – 06/19/2025

*** Pending Criminal Background Clearance and Employment History Clearance**